



Employment Application

Last Name	First	Middle
Address	State	Zip
Telephone-Home	Cell	
Social Security #	Email	

Thank you for choosing Beach Babies Child Care as a potential employer. We are dedicated to hiring top professionals who are energetic, motivated, and possess integrity. Beach Babies is an Equal Opportunity employer. Applicants must show they understand and are able to meet the following Requirements for Employment by initialing each item below.

Requirements for Employment (Please initial if applicable to you)

- Is a High School Graduate or has G.E.D
- Must provide a copy of their Driver's license or identification card
- Is able to write and speak fluent English
- Is at least 18 years old or 16 years old and in the Early Childhood pathway
- Has United states Citizenship, or is legally authorized to work in the United States
- Is able to sit on the floor and interact with children
- Is physically able to get up and down from floor activities
- Has the ability to meet all job requirements which may vary
- Is able to drive a motor vehicle

Age Group Preference if applying for a classroom position:

No Preference Infants Toddlers Two's Three's Preschool School Age

Full Time: Part Time: Substitute:

Hours you are available (We are open 6:30am-6:00pm) _____

Day's that you are able to work: Mon Tue Wed Thur Fri

Date Available for work: _____ Expected Compensation: _____

Have you ever been convicted of a felony or misdemeanor Yes No If yes, please explain: _____

Education

* High School attended and year graduated _____

* Degree(s) earned _____

* Major _____

* College attended and year graduated (If applicable) _____

* Degree earned _____

* Major _____

* College work completed (College Credits) _____

* List courses or relevant training (CPR, First Aid, Child Development, Etc.) _____

*List other skills (office, clerical, achievements and training other fields) _____

Professional Experience (begin with most recent)

Begin/ End Date	Employer Address	Supervisor's Name & Telephone	Your Position & Title	Reason For Leaving

Professional References

You must list at least 3 references- references can include previous supervisor (do not list friends or family) We must be able to contact them within 24 hours.

Name of Reference	Title/Employer	Phone Number	Professional Relationship & How Long

I give permission to contact references: (Please Sign) _____

Have you ever been discharged? _____ Please Explain: _____

Please answer the following questions:

1. What are your career goals?

2. Why do you think Beach Babies should hire you?

3. Define PROFESSIONAL CONDUCT. How does it apply to a preschool program?

4. Define CUSTOMER SERVICE and how it relates to a preschool program?

5. What is your educational philosophy?

6. What do you feel qualifies you most for this position?

7. What do typical two-year-old classrooms look like?

8. Describe your position on guidance as it relates to two 3-year-old children arguing over a toy?

9. What would your best friend say your strengths and weaknesses are?

10. What was your attendance record at your previous jobs?

11. List any special talents or hobbies?

Which of the following trainings are current?

_____ CPR _____ First Aid _____ Medication Certification

_____ Delaware First Certificate (Title) _____

I hereby affirm that I have responded to all inquiries on this form and all the information contained in my application is true and correct. I understand that any misrepresentation or falsification of any of the Beach Babies application forms or documents may result in possible termination. Or, if the problem comes to light after hire, it can result in immediate dismissal from employment. I further consent and agree to submit to any job related medical exam and paperwork required.

Signature of Applicant

Date

How did you become aware of Beach Babies Child Care?

- _____ Word-of-Mouth (Who) _____
- _____ TV _____
- _____ Career Day _____
- _____ Posted announcement (Where) _____
- _____ Guidance Counselor (Who) _____
- _____ Teacher/Instructor (Who) _____
- _____ Outreach Organization (Company name) _____
- _____ Radio (What Station) _____
- _____ Newspaper (What paper) _____
- _____ Internet (Site) _____
- _____ Other _____

Please Check One:

Lewes
31169 Learning Ln
Lewes, DE 19958
302-644-1585

Buddies
31174 Learning Ln
Lewes, DE 19958
302-644-1585

Rehoboth
35245 Hudson Way
Rehoboth Beach, DE 19971
302-645-5010

Townsend
6020 Summit Bridge Rd
Townsend, DE 19734
302-378-4778

Discrimination Disclaimer

This apprenticeship sponsor is committed to equal opportunity for all applicants. The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, gender or age. Except that the applicant must meet the minimum age requirement. The JATC does not, and will not discriminate against a qualified individual with a disability because of the disability of such individual.

---Please complete the following---

The information voluntarily provided below is simply for equal employment opportunity commission purposes. The information will assist us in our efforts to provide accurate information in compliance with EEOC regulation and requirements.

Race:

American Indian or Alaskan Native
 Asian or Pacific Islander
 Black
 White

Ethnic Group:

Hispanic Origin
 Not of Hispanic origin

Gender:

Male Female
