



# Employment Application

## Personal Information

Last Name	First Name	Middle Name	Email Address
			Social Security #
Address (St, Rd, or PO Box)	City Zip	State	Phone w/area code: Day: Evening:
Do you have a Delaware First Certificate? Y or No <b>If yes, Title:</b> _____			
Have you ever been an Employee of Beach Babies Child Care?    Y or N			
<b>If yes, who was your Program Director?</b>		Approximate dates of employment:	

Thank you for choosing Beach Babies Child Care as a potential employer. We are dedicated to hiring top professionals who are energetic, motivated and possess integrity. Beach Babies is an Equal Opportunity employer. Applicants must show they understand and are able to meet the following requirements for employment by initialing each item below.

### Requirements for Employment

(Please initial if applicable to you)

- \_\_\_\_\_ High School Graduate or has G.E.D.
- \_\_\_\_\_ Is able to provide a copy of Driver's License or identification card
- \_\_\_\_\_ Is able to write and speak fluent English
- \_\_\_\_\_ Is at least 18 years old or 16 years old and in the Early Childhood pathway
- \_\_\_\_\_ Has United States Citizenship, or is legally authorized to work in the United States.
- \_\_\_\_\_ Is able to on the floor and interact with children
- \_\_\_\_\_ Is physically able to get up and down from floor activities
- \_\_\_\_\_ Has the ability to meet all job requirements which may vary
- \_\_\_\_\_ Is able to drive a motor vehicle

### Age Group Preference

Age Group Preference if applying for a classroom position:

- |                     |                       |                  |            |
|---------------------|-----------------------|------------------|------------|
| _____ No Preference | _____ Infants         | _____ Ones       | _____ Twos |
| _____ Threes        | _____ Prekindergarten | _____ School Age |            |

Full Time: \_\_\_\_\_ Part Time: \_\_\_\_\_ Substitute: \_\_\_\_\_

Hours you are available (We are open 6:30a.m-6:00p.m) \_\_\_\_\_

Day's that you are able to work:    Mon. \_\_\_\_    Tues. \_\_\_\_    Wed. \_\_\_\_    Thurs. \_\_\_\_    Fri. \_\_\_\_

Date Available for work: \_\_\_\_\_ Expected Compensation: \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor?    Y    N    If yes, explain: \_\_\_\_\_



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## Education

Highest Level of Education Completed (check one only)

	Name and Location	Did you graduate?		Major Course or Degree
		Yes	No	
High School				
College				
Graduate School				
Tech/Business School				
Other Training				

Special qualifications, skills and licenses (for example: CPR or First Aid): \_\_\_\_\_

## Professional Work Experience

(Begin with most recent)

Begin/End Date	Company Name and Address	Supervisor's Name & Telephone Number	Your Position & Title	Reason for Leaving

## Professional References

(You must list at least 3 references. References can include previous supervisors (do not list family or friends). We must be able to contact them within 24 hours)

Name of Reference	Title/Employer	Phone Number	Professional Relationship & How Long



# Employment Application

## Questionnaire

1. Have you ever been discharged? \_\_\_\_\_ Please explain: \_\_\_\_\_

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2. Why do you think Beach Babies should hire you? \_\_\_\_\_

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3. Define **professional conduct**. How does it apply to a preschool program? \_\_\_\_\_

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4. Define **customer service**. How does it relate to a preschool program? \_\_\_\_\_

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5. What is your educational philosophy? \_\_\_\_\_

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6. What do you feel qualifies you most for the position in which you are applying for? \_\_\_\_\_

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7. In your opinion, what would a typical two year old classroom look like? \_\_\_\_\_

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# Employment Application

8. Describe how you would resolve a conflict between two 3 year old children arguing over a toy?

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9. What would your best friend say your strengths and weaknesses are? \_\_\_\_\_

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10. What was your attendance record at your previous job? \_\_\_\_\_

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I hereby affirm that I have responded to all inquiries on this form and all the information contained in my application is true and correct. I understand that any misrepresentation or falsification of any of the Beach Babies application forms or documents may result in possible termination. Or, if the problem comes to light after hire, it can result in immediate dismissal from employment. I further consent and agree to submit to any job related medical exam and required paperwork required.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## How did you become aware of Beach Babies Child Care?

\_\_\_\_ Word-Of Mouth (Who) \_\_\_\_\_

\_\_\_\_ TV \_\_\_\_\_

\_\_\_\_ Career Day \_\_\_\_\_

\_\_\_\_ Posted Announcement (Where) \_\_\_\_\_

\_\_\_\_ Guidance Counselor (Who) \_\_\_\_\_

\_\_\_\_ Teacher/Instructor (Who) \_\_\_\_\_

\_\_\_\_ Outreach Organization (Company) \_\_\_\_\_

\_\_\_\_ Radio (Station) \_\_\_\_\_

\_\_\_\_ Newspaper (Title) \_\_\_\_\_

\_\_\_\_ Internet (Site) \_\_\_\_\_

\_\_\_\_ Other \_\_\_\_\_

### Please check one:

Lewes  
31169 Learning Lane  
Lewes, DE 19958  
302-644-1585

Buddies  
31174 Learning Lane  
Lewes, DE 19958  
302-644-1585

Rehoboth  
35245 Hudson Way  
Rehoboth Beach, DE 19971  
302-645-5010

Townsend  
6020 Summit Bridge Rd.  
Townsend, DE 19734  
302-378-4778

Milford  
Radian Circle  
Milford, DE 19963  
(Pending Opening)